



THE GLOBAL LEADERSHIP SUMMIT

PROCESS TOOL

RIGHT TITLE, WRONG KINGDOM—Chris Brown

GOAL

- ▶ To reflect upon ways that you could exhibit greater levels of servant leadership

SURVEY YOUR SITUATION

- ▶ After you have watched the video, we suggest that you take 30 to 40 minutes to process the content. Please begin with prayer. Ask God, through the Holy Spirit, to bring the right leadership situations to your mind—and to give you fresh ideas as you think through the implications of this message in your context.
- ▶ If you are at a table with more than eight people, we suggest dividing into smaller groups of four to seven so that everyone has an opportunity to participate.

PROCESS QUESTIONS

1. Chris Brown was preaching on a classic leadership text from Jesus. Read the passage below, and discuss the following questions with your group.

Jesus called them together and said, “You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.”
—Mark 10:42-45

Think of one or two leaders from your work or personal life—who exemplified servant leadership in the way described above. What specific practices or attitudes did they exhibit which demonstrated servant leadership? As a group, keep a running list of those practices.

How did their servant leadership affect your productivity and attitude about your work?

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2. Now, let's focus on our own leadership. Take a few minutes to individually reflect on the questions below.
 - a. Think of a time when you felt your heart was secretly striving for title and position. What kinds of activities or attitudes were fueling your drive and ambition?

 - b. Now, thinking about a time when you felt like your whole heart was seeking to be a servant, and applauding the success of others. What kinds of relationships or habits did you have in place to help you maintain that attitude?

Brainstorm 3 to 5 possible “next steps” you could take to become more of a servant leader with your team or organization. (For example, you could celebrate someone's achievement or invite a “young eagle” into greater leadership.)

- 1)
- 2)
- 3)
- 4)
- 5)

Which one of these ideas can you commit to putting on your calendar? If you have your calendar handy, do it now. If not, take a few minutes to write down a timeframe for you to accomplish this next step.

If you feel comfortable, share your insights with the people in your group.

3. Chris Brown is one of four co-pastors at North Coast Church. One implication of his message is that organizations could consider a shared leadership model. Whether or not you can make that decision for your organization, talk about your reactions to the concept of shared leadership.
 - a. Are there places in your team, ministry or organization where shared leadership is currently practiced? (Example: Pastor/Executive Pastor, Co-Producers, job-sharing)

b. What do you see as the challenges of a shared leadership model?

c. What would be the strengths of a shared leadership model?

4. Shared leadership is seen as a possible solution to several different leadership challenges. Some examples are listed below:

- When two great employees want to work part time
- When a position is sufficiently complex
- When a position calls for diverse skillsets that might not be found in one person
- As a leadership development and retention tool for young leaders
- Other: _____

Discuss the possibilities of shared leadership with your group.

a. Are there places in your team, ministry or organization where shared leadership might be a viable option?

b. If so, what challenges would you expect—and how might you overcome those challenges?

c. What might be some next steps you could take in considering shared leadership in your team, ministry or organization?

CLOSE—Wrap up your discussion time by praying for the people in your group—that they can grow to become the kind of servant leaders described by Jesus.