



# THE GLOBAL LEADERSHIP SUMMIT

PROCESS TOOL

## VIRAL LEADERSHIP—Oscar Muriu

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### GOAL

- ▶ To identify next generation leaders around you and to devise specific strategies for their leadership development

### SURVEY YOUR SITUATION

- ▶ After you have watched the video, we suggest that you take 30 to 40 minutes to process the content. Please begin with prayer. Ask God, through the Holy Spirit, to bring the right leadership situations to your mind—and to give you fresh ideas as you think through the implications of this message in your context.
- ▶ If you are at a table with more than eight people, we suggest dividing into smaller groups of four to seven so that everyone has an opportunity to participate.

### PROCESS QUESTIONS

1. In this message, Muriu challenged leaders to invest in the next generation. He said, “We need to identify the budding leaders around us and to take them to God in prayer”. Take some time for personal reflection on the questions below:
  - a. In whom are you currently investing? Make a list of their names below.
  - b. The next generation, by definition, is a cohort of people who are at least 20 years younger than you. Look over your list. How many of the names on your list fit into that category?
  - c. If your list does not contain one or two leaders who are at least 20 years your junior, dig a little bit deeper and identify some additional and younger leaders. Name them below.

Discuss as a group. How easy or hard was it for you to answer these questions? Are there any insights you gained that might benefit your church or organization?

2. One of Muriu’s development strategies is to build the “Five Loves” into budding leaders. With your group, look at the five loves listed below and identify at least two ways you could help instill each into your young leaders. It might be helpful to think about a specific young leader for this exercise. These might be:
- activities (like strategic serving opportunities)
  - knowledge transfer (like a particular book on the subject)
  - new leadership position (that might stretch them).

Heart/Character	
Soul/Conviction	
Mind/Comprehension	
Strength/Competence	
Neighbor/Compassion	

3. One way to develop young leaders is to “never lead alone”. Identify some meetings or activities where you might have an opportunity to include a budding leader. When you are finished, have each person share their ideas with the group.
4. Based on your ideas and lists, what’s next? What conversations do you need to have? Take a few minutes to write down one or two next steps you could take to develop the budding leaders around you.

**CLOSE**—Wrap up your discussion time by praying for the people at your table—that they can apply what they have learned in developing younger leaders.